

Applicant Privacy

Tyco Electronics' Commitment to Applicant Privacy

You have connected to the Tyco Electronics Career Portal and are in the process of entering and transmitting personal data. Tyco Electronics recognizes your right to confidentiality and is committed to protecting the privacy of your data. We are committed to complying with applicable privacy laws in every country in which we operate.

Collection and Use of Personal Information

By creating a profile, and submitting your resume/ CV, you will be participating in the selection procedure for the specific position that you have selected. In addition, your submission may be reviewed for general consideration. The data that you provide via the website can be reviewed at any time by any authorized representative of Tyco Electronics. Authorized representatives include individuals who are involved in the hiring process and who have a legitimate need to access and process your data for the purpose of identifying and evaluating your submission for employment opportunities.

All online submissions are stored and maintained in Tyco Electronics' central database; iCIMS, which is hosted in the US. iCIMS complies with the Safe Harbor certification developed by the US Department of Commerce for the collection and retention of data. For more information on Safe Harbor certification, please visit: <http://www.export.gov/safeharbor>.

Retention and Deletion of Personal Information

Tyco Electronics will retain your personal data as long as necessary for the purpose of evaluating your qualifications for employment as well as to comply with applicable laws. Your profile and resume/ CV will be purged from the database if there has not been an update in the past 36 months. In addition, you have the option at any time to request that your data be purged by sending an email to iCIMS@tycoelectronics.com.

Data Privacy Consent

On the candidate profile page of the career portal, you will be required to *Accept* or *Decline* the terms of this privacy statement. A decline of these terms will result in your data not being maintained or considered for employment opportunities.